

Cycle Components	Planning Notes	Implementation & Reflection Notes
Focus What is the next bitesize learning adults need to continue refining instruction? What will be qualitatively different about practice as a result of this focus?		Was this the right next bitesize step?
Rationale/Capacity Building What activities, readings, or dialogue do I need to engage my teachers in so that they know why this is important and how to achieve it?		How engaged were teachers? To what extent did we meet our goals of the session? What worked well? What could I strengthen?
Collective Commitments What can teachers achieve that is audacious but attainable between now and our next meeting? What specific look-fors will we be attentive to in practice? When will I collect data?		Did we surface shared criteria of success - look-fors - to guide implementation and data collection?
Implement/Enact What, if any, new systems or calendar routines do I need to implement to facilitate success? How can I help protect the focus and remind and encourage teachers through the week(s) of implementation?		To what extent did we do what we planned? Why or why not?
Data Analysis Where and how will I collect and store data? When will I analyze it? What percent of success am I looking for before I'll feel ready to move on with the whole group?		What is my data showing me? Are most teachers ready to move on and how do I know? Are there small groups or individual teachers who need more support?